Sustainability Policy and Objectives

Baykar Piaggio Aerospace S.p.A. is fully aware that the development of the Company's activities shall necessarily be sustainable, compatible with Environment and people's protection, and focused on continuous improvement, by keeping a right balance between social, environmental and economic responsibility.

Baykar Piaggio Aerospace considers among its most important goals the commitment for the research and development of new products and for the continuous improvement of production and organizational processes, with full compliance with applicable laws and regulations, stakeholder's expectations and for the greater good. This process is carried out by applying the best technologies that are also economically sustainable, for the purpose of minimizing environmental impact (direct and indirect), and hazards and risks for workers and people in general.

In order to highlight this commitment, Baykar Piaggio Aerospace has implemented an Integrated Management System that conforms to ISO 14001:2015 and ISO 45001:2023 standards, considering aspects and risks that derive from the Company's activities that can have a significant impact on Environment, Health and Safety, both in normal functioning and in anomalous situations and emergencies. Planning, implementation and operation of the system take advantage of the consultation and participation of workers. The Company encourages fostering a supportive working environment.

Baykar Piaggio Aerospace HSE strategic goals are:

- guarantee the conformity of the Company to all legal, regulatory and voluntary requirements in HSE field;
- minimize the environmental impacts of production activities through every sustainable technique;
- eliminate hazards, and reduce, as far as possible, Health and Safety risks for the workforce;
- optimize energy and resources consumption;
- put separate waste collection in place and minimize the unsorted fraction;
- ensure that every worker, at all hierarchical level, is aware of the importance of conformity to environmental regulations and internal requirements, and the potential individual and social consequences of their behaviour;
- ensure that the indications obtained by consultation of workers – in Health and Safety field – are considered in planning and operating the Integrated Management System;
- ensure that workers of external companies, operating within the Company's plants, are kept aware and trained about respecting hygiene, health and safety standards applicable to Baykar Piaggio Aerospace activities;
- eliminate any form of waste, by promoting prevention actions in a vision of circular economy;
- promote the sustainability culture in the Company with respect for health promotion and environment.

Baykar Piaggio Aerospace assigns specific HSE targets to Process Owners by integrating them into strategic Company decisions and investments; Baykar Piaggio Aerospace makes resources available to achieve them. During the year, targets and goals are periodically reviewed to keep them in line with the changing internal and external context.

In order to reach these HSE goals, Baykar Piaggio Aerospace Management Team is committed to:

- continuously improving the HSE Management System and its integration with corporate organization and processes;
- promoting information and awareness-raising activities to engage collaborators and suppliers within the HSE management framework, with the aim of ensuring widespread environmental and occupational safety protection.

In order to put the Environment, Health and Safety Policy in place, the Company, through its management team, makes all employees aware via education and training programs, promoting every action aimed at protecting people and the environment.

Villanova di Albenga (SV), May 29th, 2026

Chief Executive Officer